

ADVERTISEMENT NOTICE FOR 02 TEMPORARY POSTS (PURELY ON CONTRACT BASIS) FOR SPECIFIC PERIOD OF 03 YEARS OF RESOURCE PERSONS FOR BDPI CELL IN THE BANK.

The H.P. State Cooperative Bank Limited, which is a leading Cooperative Bank in the country and the Apex Cooperative Bank in Himachal Pradesh, invites applications on plain paper with complete Bio-data and copies of relevant certificates from eligible desirous candidates for filling up 02 temporary posts (Un-reserved) of “Resource Persons” purely on contract basis for the “Business Diversification & Product Innovation Cell” (BDPI Cell) in the Bank under NABARD funding. The resource persons will be engaged purely on contract basis against these temporary posts for specific period of the BDPI Project sponsored by NABARD i.e. three years.

The applications with all requisite documents duly addressed to “The Managing Director, The H.P. State Cooperative Bank Limited, Head Office- The Mall Shimla-171001” should reach at Head Office on or before 31.08.2023 by 05:00 PM positively. The applications received after due date will be summarily rejected. For detailed instructions in this regard, the desirous candidates may visit Bank’s website www.hpscb.com

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Managing Director

DETAILED INSTRUCTIONS FOR ENGAGEMENT OF 02 RESOURCE PERSONS (PURELY ON CONTRACT BASIS) FOR SPECIFIC PERIOD OF 03 YEARS FOR BDPI CELL IN THE BANK.

The HP State Cooperative Bank Ltd., which is a leading Cooperative Bank in the country and the Apex Cooperative Bank in Himachal Pradesh, invites applications on plain paper with complete Bio-data and copies of relevant certificates from eligible desirous candidates for engagement against 02 temporary posts (Un-reserved) of “Resource Persons” purely on contract basis for the “Business Diversification & Product Innovation Cell” (BDPI Cell) in the Bank under NABARD funding. The resource persons will be engaged purely on contract basis against these temporary posts for specific period of the BDPI Project sponsored by NABARD i.e. three years.

The applications with all requisite documents duly addressed to “The Managing Director, The H.P. State Cooperative Bank Ltd., Head Office- The Mall Shimla-171001” should reach at Head Office on or before 31.08.2023 by 05:00 PM positively. The applications received after due date will be summarily rejected. The candidates are required to enclose self attested copies of their certificates with the application in support of their age, education qualification, category, Experience and passport size photograph.

Candidates may visit the Bank’s website www.hpscb.com regularly for any updates in this regard. For more information, desirous candidates may contact on 0177-2659967.

The engagement of two Resource Persons shall be as per the Cooperative Development Fund (CDF) Scheme of the NABARD issued for setting up BDPI cell in HP State Cooperative Bank and broad terms on which the appointment of resource persons would be made are indicated below:-

a) The Tenure:

The resource persons would be engaged on contract basis for specific period of the project i.e. three years.

b) Selection of Resource Persons:-

The applications received would be screened and short-listed based on the laid down eligibility criteria and the final selection from the short-listed candidates would be through the process of interview.

The shortlisted candidates shall be informed through letter on the address given in the application, in due course. Candidates may regularly visit the Bank's website www.hpscb.com for any updates in this regard.

c) Eligibility Criteria:-

One person should preferably be a former Bank Officer with Rural banking background and experience in designing Rural Banking Products. The eligibility criteria for resource persons shall be as under:

(i) Academic Qualification:

Sr. No.	Particular of post	Academic Qualification
a.	Resource Person-1	Post Graduate in Business Management/Rural Management /Cooperative Management. CAIIB will be added advantage for selection.
b.	Resource Person-2	(i) Graduation in Agriculture and Allied disciplines viz. Minor irrigation, Land Development, Farm Mechanization, Animal Husbandry, Fishery, Forestry, Food Processing, Bio-technology, etc. Post Graduation will be added advantage. (ii) Officers who have worked in technical capacity in line department of State Govt. /Central Govt. or ICAR/CSIR Institutions.

ii. Technology know-how: Should be technology savvy and a degree/diploma in technology is desirable.

iii. Essential Minimum Experience: At-least five years experience in any one of: -

(a) Rural Financial Institution, NBFC, MFI, Insurance, sales and Retail or in other relevant developmental institution (SIDBI, NABARD, etc.). The former Bank officer should have rural banking experience and be well versed with rural banking practices;

(a) Line Departments of State or Central Government with project implementing experience;

(b) Research or Teaching Institution of ICAR/CSIR etc., in development/ popularizing technologies rural area.

iv. Age:-

Preferred age is less than 50 years; however, it can be relaxed by the selection committee depending on the education, experience and ability of the candidate.

v. Relaxation of age in case of Retired/Resigned Officers:

For retired/resigned officers with suitable experience in dealing with diversified products will be 65 years. The position held at the time of retirement will be as under:

a. Bankers: Should be ensured that they have worked for sufficient years at Branch Level as well as Decision making level (Scale-III/IV) in loan appraisal and selection etc;

b. Line Department Official: The minimum level at retirement/ resignation will be Executive Engineer or equivalent;

c. Academic/faculty Candidates: For applications from Academic/Research Institutions, the minimum Level at retirement/ resignation will be Associate Professor or equivalent.

vi. Language: Should be proficient in the local language and have working knowledge of English/Hindi.

vii. Willingness to travel: Should have sound knowledge of Indian Rural Economy and the ability to work with communities, communicate with them and willing to travel across the Country.

viii. Remuneration:

The Resource Persons will be paid remuneration of Rs. 75000/- per month. Performance incentive shall be paid to each Resource Person based on their performance as reviewed and recommended by Project Advisory Committee (PAC) on yearly basis.

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